

Health and Safety policy statement

It is the Company's policy that all reasonably practicable steps will be taken to ensure the health and safety of all persons and to prevent damage to the property of the unit and others by providing and maintaining safe and healthy working conditions through a commitment to continual improvement.

The Directors of Nevsimal Limited acknowledges the fact that safety of others and operational efficiency is complimentary and that the use of safe working practices and accident prevention techniques are a most important responsibility of all employees.

It is recognised that the operations of the company contain health & safety hazards.

A programme of hazard identification, risk assessment and risk control measures exists within the Director' organisational health and safety (OH&S) management system.

The aim of the Directors of Nevsimal Limited is that the OH&S Management System is one of continual improvement and the reduction of risk of harm, injury or damage to person or property.

All working systems should be examined from time to time to ensure that they are maintained as safe systems of work and this policy shall be subject to regular review.

The requirements of the Health and Safety at Work Act 1974, the Factories Act 1961, and Construction (Health, Safety and Welfare) Regulations 1996 amended in 2015 and all legislation relevant thereto shall be regarded as the minimum standard required. This in itself is not enough therefore; all employees are to contribute towards making work areas as safe as possible and maintaining safe and easy access to and from working areas.

Projects shall be (where necessary) designed with due regard to safety during manufacture and construction and to the safety of others end users. The requirements of the Construction (Design and Management) Regulations 2015 shall be complied with at all times.

The OH&S Management System is fully documented and is subject to amendment and revision where and when so identified.

An objective of the OH&S Management System is the effective communication of this policy and control measures etc. throughout the departments to all employees and others upon request.

It is the duty of all employees to comply with this policy, of the Occupational Health and Safety Manual, safety instructions, COSHH assessments and other Safety Rules and Regulations that apply at the work location and to take reasonable care of themselves, others and of such safety and other equipment as may be supplied to them.

Whenever any employee encounters a health or safety problem that they are unable to correct they must immediately inform any member of the company management.

All employees whose responsibilities require them to authorise work to be carried out shall ensure that there are adequate health and safety facilities available.

Training in matters affecting health and safety at work shall be given to all appropriate employees as required.

Responsibility for this policy being implemented is that of the Directors and also includes all staff within the company.

Signed

Tomas Pelikan

Director
For & on behalf of Nevsimal Limited
Date: 27th April 2017.

